NATIONAL INSTITUTE OF FASHION TECHNOLOGY
(A Statutory Institute governed by the NIFT Act 2006)
(Ministry of Textiles, Government of India)
NIFT Campus, Hauz Khas, New Delhi-110016

(Advt. No.06/ Direct Rectt-Contract./ERP Posts/2019)

Direct Recruitment to the ERP posts on Contract Basis

National Institute of Fashion Technology (NIFT), a statutory body under the Ministry of Textiles, Government of India and a premier Institute of Fashion Business Education with 16 Campuses located across the country invites applications from Indian nationals through online mode for the following posts on direct recruitment (on contract) basis for five years (with possibility of regularization following due procedure to assess performance):

Post Name	Pay Level/ Pay Band	No. of Posts	Location
Assistant Database Administrator	#Level-10 of Pay Matrix as per 7th CPC / PB-3, Rs.15600-39100/ + Grade Pay Rs.5400/- as per 6th CPC	01(UR)	Chennai
Software Engineer	#Level-7 of Pay Matrix as per 7th CPC / PB-2, Rs.9300-34800/ + Grade Pay Rs.4600/- as per 6th CPC	01(UR)	
Junior Software Engineer	#Level-4 of Pay Matrix as per 7th CPC / PB-1, Rs.5200-20200/- + Grade Pay Rs.2400/- as per 6th CPC	03(UR)	

#(Gross salary includes Basic Pay+ Allowances i.e. Dearness Allowance, Transport Allowance & HRA at prescribed rates).

A.   Eligibility Conditions for Direct Recruitment on Contract Basis:

S.No.	Post Name	Age Limit	Eligibility Criteria for Direct Recruitment on Contract Basis
1.	Assistant Database Administrator #Level-10 of Pay Matrix as per 7th CPC / PB-3, Rs.15600-39100/ + Grade Pay Rs.5400/- as per 6th CPC	35 years (No age limit for NIFT employees working on regular or long term contract)	ME /M. Tech / MCA or equivalent 6 years' experience in Database Management/ Software Management & Maintenance/ Management Information System/ Software development. Experience in MS-SQL, ASP .Net framework Note: If any candidate is having higher qualifications than prescribed, but not having the prescribed minimum qualification, he/she may also be considered
2.	Software Engineer #Level-7 of Pay Matrix as per 7th CPC / PB-2, Rs.9300-34800/ + Grade Pay Rs.4600/- as per 6th CPC	30 years (No age limit for NIFT employees working on regular or long term contract)	BE / B.Tech/ BSC (CS/IT) or equivalent 4 years experience in Web Design, Software development, deployment and maintenance. Software Development experience in ASP .Net.html, java script css frame work, bootstrap Note: If any candidate is having higher qualifications than prescribed, but not having the prescribed minimum

			qualification, he/she may also be considered
3.	Junior Software Engineer #Level-4 of Pay Matrix as per 7th CPC / PB-1, Rs.5200-20200/- + Grade Pay Rs.2400/- as per 6th CPC	30 years (No age limit for NIFT employees working on regular or long term contract)	BE / B.Tech/ BCA / BSC (CS/ IT) or equivalent 1 years' experience in software development, deployment and maintenance. Development experience in ASP .Net.html, java script css frame work, bootstrap Note: If any candidate is having higher qualifications than prescribed, but not having the prescribed minimum qualification, he/she may also be considered

Note:

(i) All Degree/Diplomas prescribed shall be full time course from recognized institute.

(ii) Experience shall be counted post the acquiring of the minimum essential qualification.

B. **AGE RELAXATION:** Age relaxation shall be as per Govt. of India rules.

C. **Roles and Responsibilities:**

S.No.	Post Name	Duties/ Job Responsibilities
4.	Assistant Database Administrator	• Installing and upgrading the database server and application tools, Allocating system storage and planning future storage requirements for the database system, Maintaining system security, Controlling and monitoring user access to the database, Monitoring and optimizing the performance of the database. • Planning for back-up and recovery of database information, Maintaining archived data, Backing up and restoring database, Contacting database vendor for technical support, Generating various reports by querying from database as per need. • Training to Stake holders – Implementation, deployment, Monitoring, Support, Co-ordination with stakeholders and documentation. • Any other duties as assigned by the Competent Authority.
5.	Software Engineer	• Identifying the requirement, Analyzing the requirement, Preparation of SRS, Information Programming Skills, Software Design, Software Debugging, Software Testing, Problem Solving. • Any other duties as assigned by the Competent Authority.
6.	Junior Software Engineer	• Analyzing Information, Programming Skills, software Design, Software Debugging, Software Testing, Problem Solving. • Any other duties as assigned by the Competent Authority

D. **Selection Process**: The Selection process will include Written Test(Paper-I-General Aptitude Test) & Technical Test (Paper-II) and interview of the candidates shortlisted by the Screening Committee. The post-wise details of selection procedure is as under:

Post Name	Selection Procedure	Paper-I (General Aptitude Test)- Objective	Paper-II (Technical Test) -Practical
Assistant Database Administrator	Written Test & Technical Test followed by Interview		
Software Engineer	Written & Technical Test	(100 Marks)	(100 Marks)
Junior Software Engineer	Written & Technical Test		

(i) **Paper-I (General Aptitude Test) - Objective**: The questions will be designed to test the candidate's ability to understand Quantitative and Logical Reasoning.

(ii) **Paper-II (Technical Test)– Practical**: The questions will be designed to assess the technical competency of the candidates in the relevant field.

(iii) Paper-II shall be evaluated in respect of only those candidates who attain the minimum qualifying standards in Paper-I as may be fixed at the discretion of the Competent Authority.

E. **General Terms and Conditions:**

a) The applicant must be a citizen of India.

b) The prescribed qualifications are the minimum and the mere possession and fulfilling the essential and desirable qualification of the same does not entitle the applicants to be called for the written test.

c) The appointment shall be on contract basis for a period of five years with possibility of regularization following due procedure to assess performance.

d) Application from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded. The applications through proper channel, complete in all respects, alongwith all required documents should be forwarded to the O/o Registrar, 2nd Floor, NIFT Head Office, Hauz Khas, Near Gulmohar Park, New Delhi-110016. However, an advance copy may be submitted online before the last date.

e) All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of the applications. No enquiries with reference of eligibility will be entertained.

3

f) The applicants while submitting online application, should attach self attested copies of the relevant educational qualification, experience and Caste/ category (wherever applicable). Incomplete application without required certificates / documents/ unsigned are liable to be rejected.

g) If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by the candidate is to submitted.

h) The date for determining the upper age limit, qualifications and experience shall be the closing date prescribed for receipt of applications..

i) Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.

j) No TA will be paid to the candidates for attending written/technical test.

k) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible.

l) Applicants are advised to enter correct/valid data in respect of various information as provided in the application form. Incorrect details, if entered, by applicant will result in summarily rejection of the applicant at any stage of the recruitment activity.

m) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of written test will be final and binding on the candidates.

n) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

o) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.** Candidates are advised to visit NIFT website for updates.

p) Employment in Institute shall be governed by the rule and regulations, service conditions, as notified by the Institute from time to time.

q) Application once made will not be allowed to be withdrawn on any count nor can it be held in reserve for any other recruitment or selection process.

r) The institute reserves the right to modify/ withdraw the notification at any time. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.

s) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant.

F. **APPLICATION FEE:**

a) Fees once paid will not be refunded under any circumstance.

b) SC/ST/PWD & Women candidate are exempted from payment of application fee.

c) The application fee is required to be paid online by the General & OBC candidates for the post applied for. The post-wise application fee shall be as given below:

S.No.	Post Name	Application Fee
1.	Assistant Database Administrator	1000/-
2.	Software Engineer	500/-
3.	Junior Software Engineer	

G. **HOW TO APPLY:**

a) Online application process will start on NIFT website from **21ˢᵗ June' 2019 (9:00 AM)** to **16ᵗʰ August, 2019 (upto 05:30 PM)**.

b) Interested applicants are requested to apply online in the prescribed format available on Institute's website (www.nift.ac.in) uploading the self attested copies of relevant certificates and testimonials in support of age, qualification, caste and experience etc.

c) Following documents must be uploaded/ attached along with applications form:
   i. Coloured passport size photograph: JPG/PNG file with maximum size of 200 KB.
   ii. Signature: JPG/PNG file with maximum size of 200 KB.
   iii. Category Certificate: PDF file with maximum size of 500 KB.
   iv. Self Attested photocopy of certificates/ Mark sheets/ transcript: upload a single PDF file consisting of all relevant documents with maximum file size of 5 MB.
   v. Proof of Experience letter/supporting documents: upload a single PDF file consisting of all relevant documents with maximum file size of 5 MB.
   vi. Any other relevant information: upload a single PDF file consisting of all relevant documents with maximum file size of 5 MB.

d) Black and White / unclear/ hazy/ doctored / morphed images, if uploaded by the applicant and detected at any later stages of this recruitment process, will result in summarily rejection of the applicant. The applicant has to retain three identical copies of the photograph which has been uploaded and will have to produce them before the authority as and when called for. Scanned full signature of the candidate is to be uploaded in the space specified.

e) Candidate should keep a copy of the online application for their record.

f) Candidates are advised to keep their e-mail ID alive as all correspondence from the Institute shall be sent only to the e-mail address provided by the applicant in the application form, or on NIFT website www.nift.ac.in.

g) Any addendum/ corrigendum shall be posted only on the website of the Institute.

h) The candidates are advised to keep watching NIFT website for further updates.

****