



NATIONAL INSTITUTE OF FASHION TECHNOLOGY

(Ministry of Textiles, Govt. of India)

M.P. Bhoj (Open) University Campus, Kolar Road, Bhopal -462016

13101(13)/Estt./Prevent Sexual Harassment/08, Vo, - II

08th November, 2017

ORDER

Subject : Reconstitution of Internal Complaint Committee (ICC) w.e.f. 08.11.2017 onwards at NIFT Bhopal.

In continuation of earlier order of even no. dated 12.04.2017 and in pursuance of NIFT-H.O. OM No. 1312(233)/Admn./Internal Complaint Committee/ NIFT/2013/HO, dated 12.07.2017, WHEREAS an Act, (The Sexual Harassment to Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (no.14 of 2013)) to provide protect on against sexual harassment of women at workplace and for prevention and redressal of complaints of sexual harassment and matters connected therewith or incidental thereto has been enacted by the Hon'ble Parliament of India.

WHEREAS as per the Chapter II of the said Act, every employer of a workplace shall, by an order in writing has to constitute a committee to be known as the "Internal Complaints Committee".


WHEREAS the "Internal Complaint Committee" shall inter-alia consist of a Presiding Officer and not less than two members from amongst employees and one member from non-governmental organization, provided that at least one-half of the total Members so nominated shall be women.

AND WHEREAS, the existing Member & Secretary of ICC, NIFT Bhopal, namely Dr. Vandana Sinigh has since been resigned from NIFT Bhopal and also relieved on 10.08.2017, vide order no. 13106(69)/Estt./Per. File-Vandana Singh-A.P./14 dated 10.08.2017.

NOW, THEREFORE I, U.S. Tolia, Director, NIFT Campus, Bhopal in compliance of the provisions given in Section - 4 of Chapter II of the said Act, hereby "reconstitute" the "Internal Complaints Committee" for the employee of Group C & other cases as applicable under the said Act, having the following members w.e.f. 08.11.2017 as under, in place of the committee constituted earlier vide order no. 13101(13)/Estt./Prevent Sexual Harassment/08, Vo, - II, dated 12.04.2017 :

- | | | | |
|------|--|---|--------------------|
| i) | Dr. (Mrs.) Anupam Saxena,
Associate Professor (TD),
NIFT-Bhopal | : | Presiding Officer |
| ii) | Prof. Sameer Sood
Professor (FMS) & Jt. Director (I/c)
NIFT-Bhopal | : | Member |
| iii) | Dr. Ritu Nanda, Student Counsellor &
Psychologist | : | Member |
| iv) | Ms. Swati Vyas,
Assistant Professor (TD), CIC & SDAC, NIFT Bhopal. | : | Member |
| (v) | Mr. Rajendra Kumar,
R.A. (Academics), NIFT Bhopal. | : | Member & Secretary |

AND THAT the Presiding Officer and every member of the "reconstituted" Committee, shall hold office for a period not exceeding three years, as per the provisions of the said Act.


(U.S. Tolia)
Director

Copy to:

- i) Dr. (Mrs.) Anupam Saxena, Associate Professor (TD), NIFT-Bhopal.
- ii) Prof. Sameer Sood, Professor (FMS) & Jt. Director (I/c) NIFT-Bhopal.
- iii) Dr. Ritu Nanda, Counselor, NIFT Bhopal.
- iv) Ms. Swati Vyas, Assistant Professor (TD), CIC & SDAC, NIFT Bhopal.
- v) Mr. Rajendra Kumar, Research Assistant (Academics), NIFT Bhopal.
- vi) All Notice Boards of NIFT Bhopal.
- vii) CVO, NIFT-HO. New Delhi – for kind information.
- viii) PS to DG-NIFT, New Delhi – for kind favour of information of DG-NIFT.
- ix) Registrar(Estt.), NIFT-H.O. for kind information pl.
- x) R.A. (Admn.) – for necessary action / changes in the Main Notice Board.
- xi) Webmaster – to revise & upload on website.