NIFT/DC/Estt/Constitution of Committee/2021

12-04-2022

## ORDER

**WHEREAS** as Act {The sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No.14 of 2013) to provide protection against sexual harassment of women at workplace and for prevention and redressal of complaints of sexual harassment and matters connected herewith or incidental thereto has been enacted by the Parliament of India.

**WHEREAS** as per the Chapter II of the said Act, every employer of a work place shall, by an order in writing has to constitute a committee to be known as the "internal Complaints Committee".

**AND WHEREAS** the Internal Complaints Committee shall inter-alia consist of Presiding Officer and not less than two members from amongst employees and one member from Nongovernmental organization, provided that at least one-half of the total Members so nominated shall be women.

**NOW, THEREFORE,** the Competent Authority, Campus Director, Delhi on the compliance of the provisions given in Chapter II of the said Act, orders formation of an Internal Complaints Committee in NIFT Delhi Campus having the following members:

- 1 Dr. Usha Narsimhan, Professor Presiding Officer
- 2 Ms. Amrita Roy, Assoc. Prof. Member
- 3 Dr. Deepak Joshi, Asst Prof. Member
- 4 Dr. Geetanjali Kumar, Member
- 5 Ms. Smita Guharoy, External Expert from NGO
- 6 Ms. Preeti Singh, AD (Academic). will act as Secretary of the Committee.

**AND THAT** the presiding Officer and every member of the Committee shall hold office for a period not exceeding three years from the date of this order.

(Joint Director) NIFT, DC

To,

- 1 Ms. Usha Narsimhan, Professor -Presiding Officer
- 2 Ms. Amrita Roy, Assoc. Prof. Member
- 3 Dr. Deepak Joshi, Asst Prof. Member
- 4 Dr. Geetanjali Kumar, External Member
- 5 Ms. Smita Guharoy, External Expert from NGO
- 6 Ms. Preeti Singh, AD (Academic) Secretary