

## Guidelines for Adjunct Professor Engagement

### 1. Purpose of Adjunct Professor Engagement:

The purpose of Adjunct Professor engagement is to provide industry linkages to departments and have industry members with a long-term association and a common vision as of NIFT.

### 2. Criterion for Selection and Honorarium of Adjunct Professor:

EXPERIENCE AND QUALIFICATION	HONORARIUM	ENGAGEMENT HOURS
Senior management of the companies, senior industry consultants, eminent personalities in a chosen field with more than 15 years of experience in the relevant field.	INR 50,000/Semester	Direct Contact Hours of 25 hours/semester with atleast 16 hours as direct teaching hours.
	INR 90,000/Semester	Direct contact hours of 45 hours/semester with atleast 30 hours as direct teaching hours.

### 3. Role of Adjunct Professor:

Adjunct Professor will be offered tenure of 3 years, subject to annual review.

The role of Adjunct Professors is extended for facilitation of Graduation Projects, Industry and research projects, industry internships, and placements for students, lectures to be undertaken by eminent personalities, etc. Additionally, Adjunct Professor would be requested to give names of 5 additional companies currently not on NIFT's industry database where the students of the concerned departments can be employed.

Adjunct Professor can be involved in the following activities of the institution.

- Direct teaching (contribution in Common Electives).
- Course curriculum development.
- Departmental Faculty Development, training and industry internship.
- Research projects.
- Any other academic activity to strengthen the industry institute synergy and interface.