



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान/ National Institute of Fashion Technology  
(वस्त्र मंत्रालय, भारत सरकार)/ (Ministry of Textiles, Govt. of India)  
निफ्ट कैम्पस, दूरभाष नगर / NIFT Campus, Doorbhash Nagar  
रायबरेली - 229010 (उ०प्र०)/ Raebareli - 229010 (UP)

No. 9003(30)/Estt./NIFT-RB/Committee Constitution/2020

05.10.2023

**ORDER**

**Subject- Re-constitution of the Internal Complaint Committee reg...**

In supersession to Order No. 9003(30)/Estt./NIFT-RB/Committee Constitution/2020 dated 05<sup>th</sup> October, 2020, the Committee constituted for Prevention of Sexual Harassment of Women Employees at Work place at NIFT Raebareli, is being re-constituted.

**WHEREAS** an Act, {The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013(No.14 of 2013)} to provide protection against sexual harassment of women at workplace and for prevention and redressal of complaints of sexual harassment and matters connected therewith or incidental thereto has been enacted by the Parliament of India.

**WHEREAS** as per the Chapter II of the said Act, every employer of a workplace shall, by an order in writing, has to constitute a committee to be known as the "Internal Complaints Committee".

**AND WHEREAS** the Internal Complaint Committee shall inter-alia consist of a Presiding Officer and not less than two members from amongst employees and at least one member from other organization, provided that at least one-half of the total Members so nominated shall be women.

**NOW, THEREFORE**, I, Dr. Bharat Sah, Campus Director, NIFT Campus, Raebareli; in compliance of the provisions given in Section-4 of said Act, order formation of an Internal Complaints Committee having the following members: -

- i. Dr. Smriti Yadav, Professor, NIFT Raebareli - **Presiding Officer**
- ii. Dr. (Prof.) Amita Khubele, HOD (Home Science Deptt.), Dayanand PG College, Bachhrawan, Board Member (Juvenile Board) & President (Srajan evam Swavlamban Prashikshan Kendra, Raebareli) - **Member**
- iii. Sh. Nandan Singh Bora, Joint Director, NIFT Raebareli - **Member**
- iv. Dr. Priya Yadav, Assistant Professor, NIFT Raebareli - **Member Secretary**
- v. Ms. Bharghavee, Assistant Professor, NIFT Raebareli - **Member**
- vi. Mrs. Pratibha Singh, Assistant Warden, NIFT Raebareli - **Member**

**AND THAT** the Presiding Officer and every member of the Committee shall hold office for a period not exceeding three years from the date of this Order.

  
(Dr. Bharat Sah)  
Campus Director

**Copy to: -**

- i. Dr. Smriti Yadav, Professor, NIFT Raebareli - **Presiding Officer**
- ii. Dr. (Prof.) Amita Khubele, HOD (Home Science Deptt.), Dayanand PG College, Bachhrawan, Board Member (Juvenile Board) & President (Srajan evam Swavlamban Prashikshan Kendra, Raebareli) - **Member**
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- iv. Dr. Priya Yadav, Assistant Professor, NIFT Raebareli - **Member Secretary**
- v. Ms. Bharghavee, Assistant Professor, NIFT Raebareli - **Member**
- vi. Mrs. Pratibha Singh, Assistant Warden, NIFT Raebareli - **Member**
- vii. All employees, NIFT Raebareli/ VEC.
- viii. Notice Board.