



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान
National Institute of Fashion Technology
(A Statutory Institute governed by the NIFT Act 2006 and set up in 1986
under the Ministry of Textiles, Govt. of India)
निफ्ट कैम्पस, हौज़खास, निकट गुलमोहर पार्क, नई दिल्ली – 110016
NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

Advt. No. 02/Estt./NIFT-HO/2026-27

Date of Publication on Website: 19.06.2026

Last date for receipt of applications: 10.07.2026

**ENGAGEMENT OF VARIOUS CATEGORIES OF YOUNG PROFESSIONALS (YPS) ON
SHORT TERM CONTRACT BASIS IN NIFT**

1. ABOUT NIFT:

Set up in 1986, NIFT is the pioneering institute of fashion education in the country and has been in the vanguard of providing professional human resources to the textile and apparel industry. Over the years, NIFT has also been working as a knowledge service provider to the Union and State Governments in the area of design development and positioning of handlooms and handicrafts.

2. INTRODUCTION:

National Institute of Fashion Technology (NIFT) invites Expressions of Interest (EOI) from eligible candidates for the position of “**Young Professional**” in various categories. This EOI aims to identify and shortlist candidates who can contribute in NIFT possessing the following desirable attributes: -

- a) Excellent communication skills, both oral and written.
- b) Ability to work in teams and exhibit leadership qualities.
- c) Ability to handle social media.
- d) Strong analytical and computer skills.
- e) Research and presentation skills with the ability to generate a well- researched and written report.
- f) Experience in collection, compilation, and analysis of statistical data, and preparation of reports/ reviews/ notes/ briefs, etc.
- g) Ability to identify and mobilize crucial stakeholders.
- h) Project management and planning skills.
- i) Passion and commitment to work towards the upliftment of the industry link.

3. REQUIREMENT OF EDUCATIONAL QUALIFICATION, AGE AND EXPERIENCE:

Category	Required	Educational Qualification	Upper Age Limit (As on 13.07.2022)	Experience (MANDATORY TO ATTACH PROOF OF EXPERIENCE)
YP Category-I (Senior Data Analyst)	Delhi - 01	Bachelor's Degree in Computer Application / Computer Science / Information Technology from recognized University / Institution.	35 Years	Minimum of Eight (08) years of experience in deep knowledge of IT infrastructure and systems.
YP Category-II (Coordinator for social media)	Delhi - 01	Bachelor's degree from recognized University / Institution	35 Years	Minimum of Four (04) years of experience in compilation / coordination of electronic data / management of social media records / secretarial assistance in social media matters in Govt. / Semi-Govt. / PSUs / reputed private bodies.
YP Category-III (Senior Graphic Designer)	Delhi - 01	Bachelor of Fine Arts (BFA) from a recognized university.	35 Years	Minimum of Eight (08) years of professional experience in graphic design in Govt / Semi-Govt / PSUs / reputed private bodies
YP Category-IV (Industry & Alumni Affairs)	04 Delhi-01 Bengaluru-01 Kolkata-01 Mumbai-01	BBA, MBA or Master or Bachelor Degree in Management from Recognized Universities or Institute.	35 Years	Two (02) years' experience in any Government Organization.

YP Category-V (DG Secretariat)	Delhi - 01	Bachelor's Degree in Mass Communication / Journalism / public Relations / Advertising from a recognised University or Institution	35 years	Minimum Two (02) years' experience in social media management, journalism or content creation or equivalent.
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4. Tenure of Appointment:

The initial contract period of the YPs will be 1 year, extendable by another 02 years (1+1) based on the performance review at the end of 1st year. Thus, the maximum contract of a YP is 3 years.

The engagement of a Young Professional may be terminated by either party by giving fifteen (15) days' prior notice in writing or payment of remuneration in lieu thereof. Notwithstanding the above, NIFT reserves the right to terminate the engagement of any Young Professional at any time without notice in the event of serious misconduct, unsatisfactory performance, failure to perform the assigned duties, or violation of any prescribed standards of conduct, discipline, or terms and conditions of engagement

5. Compensation, Benefits & Entitlements for YPs

- **Monthly Consolidated Remuneration: Rs. 60,000/-**
- **Annual Enhancement of Remuneration:**
 - Upto 5% who have made sufficient contribution in his/her domain and have shown quality input for providing he desired out put on the assigned task.
 - Upto 10% who have demonstrated exemplary performance in his/her domain and have made outstanding contribution as expected by higher authority on the assigned task and recommended by the Reporting Authority.
- **TADA:** As applicable to NIFT Employee in **Level - 10**

6. Working Hours and Leave:

- a) Working Hours shall normally be from 9.00 AM to 5.30 PM during working days including half an hour lunch break in between. However, in exigencies of work, YPs may be required to sit late and may be called on Saturday / Sunday and other holidays also. Such late sitting or working on close holidays on exigencies will not attract any additional remuneration.
- b) Paid leave shall be granted at the rate of 1.5 days for each completed month. Accumulation of leave beyond calendar year will not be allowed. Moreover, the absence up to one month for any valid reason will be considered without remuneration.
- c) Apart from above, the women YPs may be eligible for maternity leave as per the maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour & Employment vide letter No. S-36017/0302015-ss-I dated 12th April, 2017.

IMPORTANT INSTRUCTIONS

- 1) **No TA/DA** is permissible for participating in the selection process.
- 2) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in the selection process.
- 3) Posts can be increased or decreased as per the requirement of NIFT.
- 4) **SELECTION PROCESS:**
 - **Shortlisting:** Applications received shall be scrutinized based on the prescribed eligibility criteria, qualifications, experience, and other relevant requirements. Only shortlisted candidates may be called for an Interaction/Interview and/or presentation of their portfolio, as applicable.
 - **Interaction / Interview:** The shortlisted candidates shall be assessed through an Interaction/Interview and/or portfolio presentation to evaluate their domain knowledge, professional experience, technical/design competencies, communication skills, and overall suitability for the assigned role.

- **Final Selection:** The final selection of candidates shall be based on the overall assessment of their qualifications, relevant experience, performance in the Presentation / Interaction / Personal Interview, and / or any other selection criteria as may be determined by NIFT or the Selection Committee. The decision of NIFT in this regard shall be final and binding, and no correspondence shall be entertained on the outcome of the selection process.

 - The date, time, venue, and mode of the Interaction / Interview shall be communicated to the shortlisted candidates through e-mail only. The Interaction / Interview may be conducted either in physical (offline) mode or through virtual (online) mode, as decided by the Competent Authority. No request for change in the mode, date, or time of the Interaction/Interview shall ordinarily be entertained.
- 5) **IMPORTANT DATES:**
- Last date for receipt of application : **10-07-2026 by 05 : 00 PM (HARD COPY)**
 - Date of Interview & presentation : **To be notify**
 - Declaration of Result : **To be notify**
- 6) Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his/her candidature.
- 7) In case, any defect/discrepancy is detected at any point of time in future even after appointment that the candidate is not eligible as per the prescribed qualification, experience, etc. which could not be detected at the time of test /interview due to various circumstances, his/her appointment shall be liable for termination forthwith without any notice.
- 8) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview will be final and binding on the candidates.
- 9) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

- 10) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.** Candidates are advised to visit NIFT website for updates.
 - 11) The Institute reserves the right to modify / withdraw the notification at any time. The Institute also reserves the right to reject any or all the applications without assigning any reasons thereof.
 - 12) All correspondence and communication from the Institute including interview / interaction letter, if any, shall be sent only to the e-mail address provided by the applicant in the application form or uploaded on NIFT website www.nift.ac.in
 - 13) **Any addendum/corrigendum shall be posted only on the website of the Institute or will be informed by email.**
 - 14) **Confidentiality:** All information provided by applicants as part of the EOI process will be treated as confidential and used solely for the purpose of selection.
- 1.1 **HOW TO APPLY:** The duly signed hard copy of the filled application form along with self-attested photocopies of necessary supporting documents in support of educational qualification, age, experience etc. should reach to **The Assistant Director, National Institute of Fashion Technology, (NIFT), Head Office, Establishment-Room no. 3, 2nd Floor, NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi- 110016** by Speed Post / Registered Post/ Courier / Hand on or before **10th July, 2026 up to 05:00 PM** super scribing on the cover **“Application for the post of: _____ under Category _____ vide advt. no. _____”**. The NIFT shall not be responsible under any circumstances for any sort of delay.

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APPLICATION FOR RECRUITMENT OF YOUNG PROFESSIONALS (YPs)

(All the columns are to be filled neatly in capital letters)

(Please tick appropriate brackets below as applicable)

Affix your recent
passport size
photograph duly self
attested
by signing across in
full

Advt. No.:	02/Estt./NIFT-HO/2026-27
Post Applied:	
Category:	
1. Name (In block Letter)	
2. Gender	Male () Female () Transgender ()
3. Father's /Husband's Name	
4. Whether Citizen of India	Yes () No ()
5. Date of Birth	
6. Age as on closing date of application	DD / MM / YYYY
7. Community * (Tick and enclose Attested copy of the certificate)	SC () ST () OBC () PWD () UR () EWS ()
8. Correspondence Address	
9. Permanent Address	
10. Contact Details	Phone no.
	Email ID.

11.	Educational Qualifications (Starting from highest qualification to lowest commencing with Matriculation or equivalent examination) Self attested certificates to be enclosed.						
Sl. No.	Examination/ Degree/Diploma	Name of the College / University / Institute	Year of Passing		Subjects / Specialisation	Percentage of Marks	
12.	Work Experience (If Any,) starting from the present employment: (Furnish self-attested supporting documents for experience)						
	Name and Address of the Employer	Types of organization (Government / Autonomous / Private etc.	From	To	Designation	Pay Scale (CTC) / Pay Level / Monthly Pay / Gross Salary	Nature of work
13.	Joining time required from the date of offer of appointment, if selected			Minimum:			
				Maximum:			
14.	Details of Honours, Awards etc. (Furnish supporting documents)						
15.	Any other relevant information						
16.	List of enclosures:						
10 th Pass Certificate with Marks sheet							
12 th Pass Certificate with Marks sheet							
UG Degree with Marks sheet							
PG Degree with Marks Sheet							
Experience Certificate /s			1. 2. 3.				

