

No. 1459 (01)/NIFT-HO/Vig./2026/787

सतर्कता विभाग (मुख्यालय) / Vigilance Department (Head Office)
राष्ट्रीय फैशन प्रोद्योगिकी संस्थान / National Institute of Fashion Technology
हौज-खास, नई दिल्ली / Hauz Khas, New Delhi-110016

दिनांक - 27 अप्रैल/April, 2026

कार्यालय ज्ञापन / OFFICE MEMORANDUM

Subject: Timely conduct of Disciplinary Inquiries – regarding/अनुशासनात्मक जाँचों का समय पर संचालन के संबंध में -

अधोहस्ताक्षरी को केंद्रीय सतर्कता आयोग द्वारा जारी कार्यालय ज्ञापन सं. 020/VGL/032/95869 दिनांकित 15.04.2026 जो कि अनुशासनात्मक जाँचों का समय पर संचालन के संबंध में है, की प्रति, अग्रेषित करने का निदेश हुआ है। / The undersigned is directed to forward herewith a copy of Office Memorandum No. 020/VGL/032/95869 dated 15.04.2026 issued by Central Vigilance Commission regarding “Timely conduct of Disciplinary Inquiries”.

2. कृपया इसे सभी संबंधितों को जानकारी तथा अनुपालन हेतु संज्ञान में लाएं। / This may be brought to the notice of all concerned for their information and compliance.

रजनी
23/4/26
(रजनी शाह)

सतर्कता अधिकारी

संलग्न: उपरोक्त

Encl.: As above.

To:

1. सभी निफ्ट केंद्र निदेशक /Campus Directors of all NIFT Campuses
2. पंजीयक (मुख्यालय) / Registrar (Head Office)
3. उप-निदेशक (आई. टी.), निफ्ट मुख्यालय / Deputy Director (IT), NIFT-HO - for uploading the same on Website



सत्यमेव जयते

केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023
Satarkta Bhawan, G.P.O. Complex,
Block A, INA, New Delhi-10023

सं./No. 020/VGL/032/95869

दिनांक / Dated. 15.04.2026

OFFICE MEMORANDUM

Sub: Timely conduct of Disciplinary Inquiries -reg.

The Central Vigilance Commission as well as DoPT have issued guidelines from time to time for timely completion of disciplinary proceedings. However, it has been observed that there are inordinate delays in concluding the disciplinary proceedings cases.

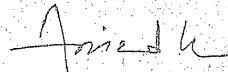
2. One of the major reasons for delay in completion of departmental proceedings is delay in conduct of departmental inquiries by the Inquiry Officer within the prescribed time limit i.e. six months. For expeditious completion of departmental inquiries in a time bound manner, DoPT vide its various OMs including OM No. DOPT-1668597747466 dated 16.11.2022 has suggested for maximum use of video conferencing / digital mode to conduct departmental inquiry. Commission also vide Circular No. 05/02/24 dated 21.02.2024 has endorsed the same in addition to other suggestions.

3. The Commission has desired that the above guidelines may be adhered to by the authorities concerned and necessary arrangements may be made by the organisation concerned to facilitate hearing of Departmental Inquiries through Video Conferencing to complete departmental inquiries within the prescribed time limit.

4. Attention is also invited to DoPT's OM no. 142/40/2015-AVD-I dated 15.09.2017 and DoPT OM No. DoPT-1668597747466 dated 16.11.2022 regarding empanelment of retired officers as Inquiry Officers (IOs) for conducting departmental inquiries. It is suggested that a panel of authorised and trained IOs may be maintained by organisations to avoid inordinate delays in appointment of IO and conduct of Inquiry thereon. Moreover, the performance of IOs may be analyzed on the basis of time taken in completion of the Departmental Inquiry as prescribed by DoPT and CVC guidelines.

5. Besides, CVOs may also take up the matter of pending departmental inquiries beyond the prescribed time limit, with the Chief Executive Officer (CEO) in the structured meetings to ensure quick disposal of the pending disciplinary proceedings.

6. Commission has also desired that in cases, in which the parent cadre of the charged officer is other than the organization where misconduct occurred, effort should be made to ensure that the Presenting Officer is from the organization in which the misconduct took place.
7. CVOs may also bring these directions to the notice of authorities concerned.



(Arvind Kumar)
Officer on Special Duty

All Chief Vigilance Officers.

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