



राष्ट्रीय फैशन टेक्नालॉजी संस्थान

वस्त्र मंत्रालय, भारत सरकार
सिडको, ईलेक्ट्रॉनिक कॉम्प्लेक्स रंगरेंठ
श्रीनगर -191132, जम्मू कश्मीर

National Institute of Fashion Technology
Ministry of Textiles, Govt. of India
SIDCO Electronic Complex Rangreth, Srinagar-191132 J&K

16418/NIFT/Sgr/Estt/P.S.H.W.E/2019/048

Date 29.06.2019

Order

Subject- Constitution of the Committee for Prevention of Sexual Harassment of Women Employees at Work place of NIFT- Srinagar reg.

WHEREAS an Act, {The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013 (No. 14 of 2013)} to provide protection against sexual harassment of women at workplace and for prevention and redressal of complaints of sexual harassment and matters connected therewith or incidental thereto has been enacted by the Parliament of India.

WHEREAS as per the Chapter II of the said Act, every employer of a workplace shall, by an order in writing, has to constitute a committee to be known as the "Internal Complaints Committee".

AND WHEREAS the Internal Complaint Committee shall inter-alia consist of a Presiding Officer and not less than two members from amongst employees and at least one member from other organization, provided that at least one-half of the total Members so nominated shall be women.

NOW, THEREFORE, I D. P. Solanki Campus Director, NIFT Campus, Srinagar in compliance of the provisions given in Section-4 of said Act, order formation of an Internal Complaints Committee having the following members :-

1. Ms. Mantasha Binti Rashid , Contact : 9419445357 , Social Worker & Senior KAS (External)
2. Dr. Asiya Niyaz , HOD Psychologist Mental Health Science , Contact : 9682685622 (External)
3. Ms Sushma Saitwal Associate Professor and CAC Member Secretary (Internal)
4. Sh. Shankar kumar Jha – Joint Director (Internal)
5. Ms Nousheen Qazi Asstt. Professor & SDAC Presiding Officer (Internal)

AND THAT the Presiding Officer and every member of the Committee shall hold office for a period not exceeding three years from the date of this Order.


(D. P. Solanki)
Director

Copy to:-

1. All Concerned Committee members.
2. All employees, NIFT Srinagar.
3. Vigilance file.
4. IT/Ic for uploading our website.
4. All Notice Board.